



GREATER ESSEX COUNTY
DISTRICT SCHOOL BOARD

WORKFORCE CENSUS 2021 REPORT

February 7, 2022

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PART A: INTRODUCTION

1. Background

The Commission was established in 2016 to examine the extent to which the Government has met its obligations under the Equality Act 2010. The Commission's terms of reference are set out in the Annex to the Commission's Terms of Reference. The Commission's first report, *Equality in Employment: A Royal Commission Report*, was published in 2017. This report sets out the Commission's findings on the extent to which the Government has met its obligations under the Equality Act 2010 in the area of employment. The Commission's findings are based on a series of public hearings, evidence from stakeholders, and its own research.

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2. The Workforce Census

2.1 The Survey

The survey was conducted in 2017 and 2018. It was a large-scale survey of the workforce in the United Kingdom. The survey was conducted in 2017 and 2018. It was a large-scale survey of the workforce in the United Kingdom. The survey was conducted in 2017 and 2018. It was a large-scale survey of the workforce in the United Kingdom.

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¹ Equality in Employment: A Royal Commission Report, paragraph 1.1. ² Equality in Employment: A Royal Commission Report, paragraph 1.2.

³ Equality in Employment: A Royal Commission Report, paragraph 1.3. ⁴ Equality in Employment: A Royal Commission Report, paragraph 1.4.

the results of the survey are presented in the following table. The table shows the number of respondents who chose each option for each question. The data is as follows:

Table 1: Results of the Survey

The table shows that the majority of respondents (75%) chose option A for question 1, while 25% chose option B. For question 2, 60% chose option A and 40% chose option B. For question 3, 80% chose option A and 20% chose option B. For question 4, 90% chose option A and 10% chose option B. For question 5, 70% chose option A and 30% chose option B.

2.2 Administration of the Survey

The survey was administered online using a secure web-based platform. The survey was available to respondents from 10/1/2020 to 10/31/2020. The survey was distributed to a random sample of 1000 respondents.

The survey was administered in a secure and confidential manner. All data collected was stored on a secure server and was not shared with any third parties. The survey was administered in a way that ensured the anonymity of the respondents.

The survey was administered in a way that ensured the reliability and validity of the data. The survey was pre-tested and the results were used to refine the survey questions. The survey was administered in a way that ensured the representativeness of the sample.

The survey was administered in a way that ensured the accuracy of the data. The survey was administered in a way that ensured the consistency of the data. The survey was administered in a way that ensured the completeness of the data.

The survey was administered in a way that ensured the timeliness of the data. The survey was administered in a way that ensured the relevance of the data. The survey was administered in a way that ensured the usefulness of the data.

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4.5 Sexual Orientation

Sexual orientation refers to a person's enduring pattern of sexual attraction and behavior. It is a spectrum that ranges from exclusively heterosexual to exclusively homosexual. The most common orientations are heterosexual, bisexual, and homosexual. Sexual orientation is a complex and multifaceted aspect of human identity, and it is important to understand and respect the diversity of human experiences in this area.

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5. Analysis

Analysis of the data shows that...

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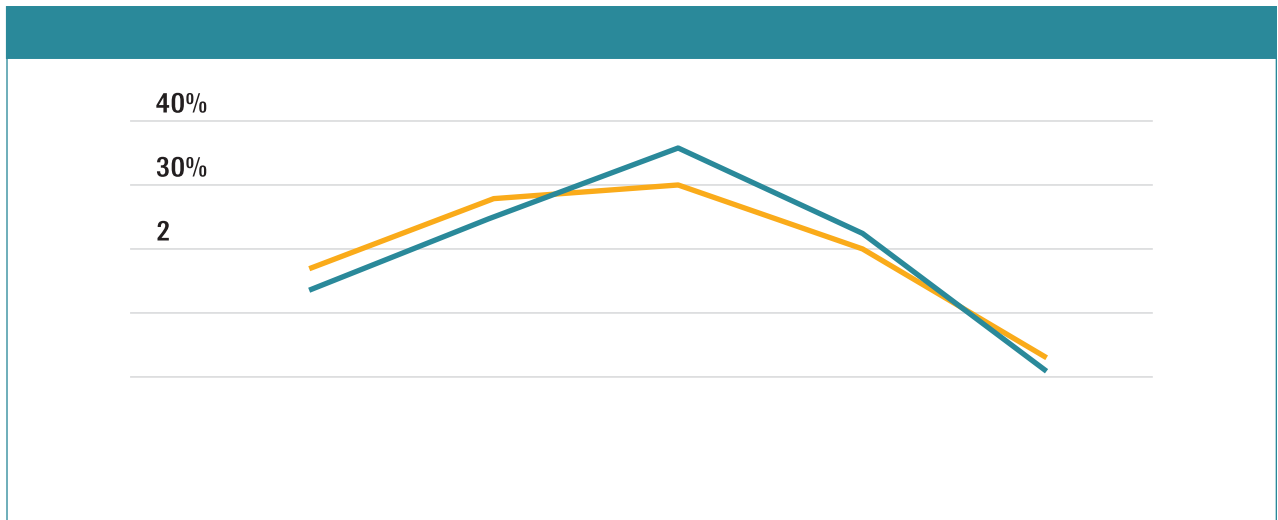
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5.3 Permanent and Occasional Teachers

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7. Summary

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